

# How can we make MSF better for everyone?

We commissioned independent research to investigate how power and authority are distributed across MSF.

We want you to read it and discuss your thoughts and experiences with your colleagues.

## What are the issues?


- MSF is built around power imbalances, affecting everything from opportunities to healthcare
- MSF's 'emergency mindset' shapes the way we operate, but doesn't always reflect reality
- MSF's identity assumes certain people are neutral, competent and 'expert' and others aren't.


Do any of these sound familiar?




## Have your say and help shape the future of MSF

We want you to think about your experiences of how power and authority are distributed in our organisation. Here's what you can do next:

 **Read:** scan the QR code or visit [msfuk.unbounddocs.com/power-analysis/](https://msfuk.unbounddocs.com/power-analysis/)

 **Discuss:** how do you and your team think influence and authority work in MSF?

 **Take action:** take your ideas forward with colleagues to make MSF better for everyone.



Scan the QR code to read  
the Power Analysis research